



Teach Richmond

Crystal Walden, HR Coordinator



MISSION STATEMENT

Empowering Every Learner Every Day.



VISION STATEMENT

To prepare every student to thrive, adapt, and lead in an ever-changing world.

BELIEFS

- Success is attainable for everyone
- All students deserve a quality educational experience
- Education is a shared responsibility
- Transparency is a foundation of trust
- Safety for all is a priority





RICHMOND COUNTY
SCHOOL SYSTEM
**2025-2030
Strategy Map**



Student Achievement

Objective

Empower Every Learner to Take Ownership of their Learning.

Critical Initiatives

- ◀ Provide professional learning in evidence-based teaching methods.
- ◀ Provide all learners with access to engaging learning opportunities in a comprehensive curriculum.
- ◀ Promote student ownership of learning by fostering voice, choice, and accountability.
- ◀ Improve measurable academic outcomes using data-driven decision making.



Stakeholder Engagement & Communication

Objective

Engage with our Community using a Variety of Consistent Two-Way Communication Tools.

Critical Initiatives

- ◀ Streamline and centralize communications platforms.
- ◀ Develop a district-wide communications plan.
- ◀ Train staff and school district leaders in effective communication strategies.
- ◀ Create systems, processes and opportunities for student and staff achievement stories to be disseminated across multiple platforms.
- ◀ Enhance partnership program to foster community involvement.



Talent Development

Objective

Foster Student and Staff Potential to Embrace Ongoing Growth and Development.

Critical Initiatives

- ◀ Establish a framework for adult-centered professional learning opportunities based on staff input, experiences and roles.
- ◀ Enhance student agency for increased student opportunities for enrollment, enlistment and employment.
- ◀ Refine the comprehensive recruitment and retention plan for students and staff.
- ◀ Leverage technology integration to enhance student and staff performance and productivity.
- ◀ Develop a system for monitoring the implementation of professional learning.



Safe & Secure Learning Environment

Objective

Provide a Safe and Secure Environment for All.

Critical Initiatives

- ◀ Define and develop a positive system culture.
- ◀ Ensure physical and emotional safety by enhancing security measures and providing emotional support for students and staff.
- ◀ Develop a comprehensive safety training plan.
- ◀ Design fiscally responsible processes and procedures for operational effectiveness.



Talent Development

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- ◀ Establish a framework for adult-centered professional learning opportunities based on staff input, experiences and roles.
- ◀ Enhance student agency for increased student opportunities for enrollment, enlistment and employment.



- Refine the comprehensive recruitment and retention plan for students and staff.



System Overview

- RCSS is the home to more than 30,000 students in 51 schools and 7 programs, making us the 10th largest school district in Georgia.
- We are the 3rd largest employer in Augusta-Richmond County with over 4,000 employees.
- RCSS teachers are innovative with globally competitive students.
- We strive to move education forward and to provide students with opportunities to succeed.
- We are diverse with dedicated magnet schools, specialized programs, and traditional elementary, middle, and high schools.

What is Teach Richmond?

- Teach Richmond is a student teaching initiative program for students who are in their last undergraduate semester.
- The **Teach Richmond** Program offers **student teaching options with compensation.**

Compensation Options

Elementary, Middle, and Secondary Majors	Special Education Majors ONLY
<p>Provisional Pay: The student teacher will receive provisional pay (\$45,878.00) during their student teaching semester, health benefits (optional), and signage of a one-year contract with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.</p>	<p>Paraprofessional: The student teacher will receive paraprofessional compensation (\$14.34 per hour) to include health benefits (optional) during their student teaching semester and signage of a one-year contract with the RCSS for the upcoming school year. The contract is pending successful completion of GACE assessments and a conferred degree.</p>



Our Commitment to You

- We are committed to providing a supportive New Teacher Induction program through our Teacher Development Department.
- Creating a robust teacher network for collaboration
- Developing top talent in teachers



Next Steps



**Select RCSS as
your Student
Teaching Option**



**Receive monetary
incentive during
student teaching**

**Select your Teach
Richmond
incentive option**

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